

# RIALTO CAFE APPLICATION

Today's Date: \_\_\_\_\_ Position applying for: \_\_\_\_\_

Name – Last / First / Middle Initial: \_\_\_\_\_

Complete Address: \_\_\_\_\_

SS#: \_\_\_\_\_ Phone Day: \_\_\_\_\_ Phone Night: \_\_\_\_\_

For alcohol service positions only, please check your age: 18:  21 or older:

Date available to start: \_\_\_\_\_ Availability: Days  Nights  Both

Have you ever worked at any Concept / Rock Bottom Restaurants before? Yes  No  If yes, which one?  
\_\_\_\_\_

Have you ever been convicted of a crime? Yes  No  If yes, explain \_\_\_\_\_

Education:	Name/ Location	Dates	Yrs Completed	Major
High School:	_____	From ___ to ___	1 2 3 4	_____
College:	_____	From ___ to ___	1 2 3 4	_____
Other:	_____	From ___ to ___	1 2 3 4	_____

**Work History: Start with the most recent or current, and work back.**

Employer: \_\_\_\_\_ From (Mo/Yr): \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ To (Mo/Yr): \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Pay Start / Pay End: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Supervisor Name / Phone # \_\_\_\_\_ May we call for a reference? Yes \_\_\_ No \_\_\_

If "No", why? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ From (Mo/Yr): \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ To (Mo/Yr): \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Pay Start / Pay End: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Supervisor Name / Phone # \_\_\_\_\_ May we call for a reference? Yes \_\_\_ No \_\_\_

If "No", why? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ From (Mo/Yr): \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ To (Mo/Yr): \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Pay Start / Pay End: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Supervisor Name / Phone # \_\_\_\_\_ May we call for a reference? Yes \_\_\_ No \_\_\_

If "No", why? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Referred by: \_\_\_\_\_

Other references (Name, phone, occupation) \_\_\_\_\_

I certify that the statements on this form are true. I understand the foregoing is subject to verification and that the making of false statements can be cause for dismissal. I authorize you to obtain information concerning ME from former employers and others, and I releases all concerned from any liability in that regard.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Interviewed by: \_\_\_\_\_

*The Equal Opportunity Policy of our restaurant is to consider all qualified applicants without regard to race, color, sex, religion, creed, age, national origin, political affiliation, marital status, disability, veteran status, sexual orientation or any other non-job related characterization*

PLEASE ANSWER THE FOLLOWING QUESTIONS REGARDING THE POSITION YOU ARE APPLYING FOR:

1. What does good guest service mean to you in the position in which you are applying?

2. Please circle one word from each group that best describes your behavior at work: (left to right)

- |             |              |              |               |
|-------------|--------------|--------------|---------------|
| Determined  | Enthusiastic | Calm         | Refined       |
| Outspoken   | Extroverted  | Easygoing    | Introverted   |
| Assertive   | Captivating  | Good-Natured | Reserved      |
| Direct      | Expressive   | Controlled   | Tactful       |
| Firm        | Playful      | Obedient     | Fussy         |
| Dominant    | Influential  | Steady       | Conscientious |
| Competitive | Engaging     | Kind         | Compliant     |
| Bold        | Charming     | Sympathetic  | Precise       |
| Powerful    | Motivating   | Patient      | Subtle        |
| Challenging | Entertaining | Consistent   | Diplomatic    |

3. Describe what it means to be doing a good job in the position you are applying for:

4. What do you feel is (or would be) the most difficult part of this position?

5. What do you look for in your fellow employees?

6. What is the most physically demanding job that you have ever had?

7. Why do you like to work in restaurants (or why do you think you would like restaurant work)?

8. Scheduling: in hours per week, do you want to work full time or part time? (Circle one)

Please check below the times you are available


9. Do you anticipate any changes to the above in the next 6 months? If so, please list:

10. Do you have any upcoming vacations or events that would keep you working for a length of time?

11. Kitchen employees are required to have certified non-slip shoes & chef's pants. We will supply you with a Chef shirt, aprons and towels – You will be required to get everything else within 2 weeks of being hired, this may cost as much as \$75.00. Do you understand? Yes  No

12. Servers are required to have certified polishable non-slip shoes, black pants, black shirt or skirt, a wine key, pens, a lighter, carry a "bank" (able to change a \$20) AND be certified by an approved Colorado program to serve alcohol (with-in 30 days of hire) – The uniform and material items may cost as much as \$75, the Certification as much as \$50. You must have the uniform and materials within 2 weeks of your date of hire. Do you understand? Yes  No

Failure to comply may result in termination.